

## COMMITMENT ON ANIMAL WELFARE

As part of this broiler policy, Diana Food commits that 100% of its European chicken supply chain will meet the requirements of the Better Chicken Commitment by 2026 and that 100% of its US supply chain will meet the requirements of the US Broiler Ask by 2023.

### EU Better Chicken Commitment criteria:

By 2026, we will require our suppliers to meet the following requirements for 100% of the [fresh, frozen, and processed] chicken in our supply chain:

1. Comply with all EU animal welfare laws and regulations, regardless of the country of production.
2. Implement a maximum stocking density of 30kg/m<sup>2</sup> or less. Thinning is discouraged and if practiced must be limited to one thin per flock.
3. Adopt breeds that demonstrate higher welfare outcomes: either the following breeds, Hubbard JA757, 787, 957, or 987, Rambler Ranger, Ranger Classic, and Ranger Gold, or others that meet the criteria of the RSPCA Broiler Breed Welfare Assessment Protocol.
4. Meet improved environmental standards including:
  - At least 50 lux of light, including natural light.
  - At least two metres of usable perch space, and two pecking substrates, per 1,000 birds.
  - On air quality, at least the requirements of Annex 2.3 of the EU broiler directive, regardless of stocking density.
  - No cages or multi-tier systems.
5. Adopt controlled atmospheric stunning using inert gas or multi-phase systems, or effective electrical stunning without live inversion.
6. Demonstrate compliance with the above standards via third-party auditing and annual public reporting on progress towards this commitment.

### US Broiler Ask criteria:

By 2023, we will require our chicken suppliers to do the following for 100% of our products:

1. Transition to strains of birds accepted for use by RSPCA or Global Animal Partnership (GAP) based on measurably improved welfare outcomes.
2. Reduce stocking density to a maximum of 6 lbs./sq. foot and prohibit broiler cages.
3. Provide birds enriched environments including litter, lighting, and enrichment that meets GAP's new standards.
4. Process chickens in a manner that avoids pre-stun handling and instead utilizes a multi-step controlled atmosphere processing system that induces an irreversible stun.
5. Demonstrate compliance with the above standards via third party auditing.